



COMPLIANCE BULLETIN

2021 EEO-1 Component 1 Data Collection Portal is Now Open

The U.S. Equal Employment Opportunity Commission (EEOC) has announced that the 2021 EEO-1 Component 1 data collection portal is now open. Eligible employers have until May 17, 2022, to submit data to the portal.

The EEO-1 Component 1 report is a mandatory annual data collection that requires all private sector employers with 100 or more employees, and federal contractors with 50 or more employees meeting certain criteria, to submit demographic workforce data, including data by race/ethnicity, sex and job categories. The filing by eligible employers of the EEO-1 Component 1 Report is required under section 709(c) of Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. § 2000e-8(c), and 29 CFR 1602.7-.14 and 41 CFR 60-1.7(a). Employers can find additional eligibility information [here](#).

In an effort to modernize the filing process, the EEOC has rolled out additional self-service options for filers, as well as provided a new [Filer Support Team Message Center](#). The Message Center will allow filers to submit requests for assistance within the [EEO-1 Online Filing System](#).

For any additional questions you might have pertaining to this announcement, please feel free to contact your account team or email us at icomply@ibpllc.com.

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This Compliance communication is not intended to be exhaustive nor should any discussion or opinions be construed as legal advice.
Readers should contact legal counsel for legal advice.

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